

Subject: March 9 Council Workshop**Date:** Fri, 10 Mar 2000 09:36:13 -0800**From:** [Kevin Pike <kpike@district.west-van.bc.ca>](mailto:kpike@district.west-van.bc.ca)**To:** ["moomba@istar.ca" <moomba@istar.ca>](mailto:moomba@istar.ca)**CC:** [David Stuart <dstuart@district.west-van.bc.ca>](mailto:dstuart@district.west-van.bc.ca)

In case you missed it - consumed by your sticky walls and flip charts - last night was as momentous an occasion as I can remember around here in my ten years. Some of us have been asking for an articulated and prioritized action plan from Council(s) for at least the last decade. What we got last night was not only the basis for a business (strategic) plan but an actual 1-2-3 of what facilities we are going to build over the NEXT decade. It's just sinking in. I'm stunned!

OK - now that I am over being stunned - thanx for your excellent work in guiding this process ever so gently, ever so firmly. I continue to be impressed.

And again to DS - Thanx for being here. I especially liked the bit about "three weeks" in response to the Mayor's six week offer.



HUMAN RESOURCES AND PAYROLL SERVICES

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To whom it may concern:

RE: Reference Letter for David Gouthro

The Consulting Edge: Movers and Shakers website professes that clients will be helped "to stretch beyond the present day and embrace all that is possible". "Energized, rejuvenated, entertained and enlightened" are words the site uses to describe their clients' experiences. I am writing to confirm that David delivers what he promises, and more!

At a recent conference of the Greater Vancouver Regional District Municipal Managers and Human Resource professionals, David was asked to introduce Emotional Intelligence to the group through a session that was marketed to be "interactive and fun". His time slot was the last in a full day and just prior to one of the Canuck's playoff games - not the easiest timeframe for capturing and retaining anyone's attention! David not only successfully kept the group attentive; he truly energized, rejuvenated, entertained and enlightened us. It was fabulous! The pace was appropriate and the mix of information and demonstration of the concepts very fitting. Comments from participants were extremely positive.

David has also worked with Council and the Senior Management team at the District of West Vancouver. He has facilitated a number of very complex and sensitive sessions. He can always be counted on to be well-prepared and able to keep a session on track.

I highly recommend David as both a presenter and facilitator. He will deliver what you need. I can be reached at (604) 925-7054 if you wish to speak with me.

Sincerely,

Susan Ney
Director of Human Resources and Payroll Services
Chairperson, Human Resources Advisory Committee, GVRD

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